THAT
POWER
GROWING,
BUILDING,
WINNING.



2018 ANNUAL REPORT

ALLIANCE FOR YOUTH ORGANIZING ALLIANCE FOR YOUTH ACTION

2018 ANNUAL REPORT

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LETTER FROM OUR En

Dear friends.

Wow! We knew that this was going to be a big year, but we could never have anticipated how big. The Alliance network registered more than 130,000 voters, distributed more than a million voter guides, and engaged young people in races up and down the ballot, contributing to epic increases in young voter turnout across the country.

On the national side, we moved into a new office, grew our staff, and welcomed new Board members. We also invested in growing our operations capacity and professional development resources to better support the long-term health of network organizations.

Our program team worked alongside groups to develop, implement, and adapt electoral and issue campaigns. We expanded our map and welcomed two new affiliates—Georgia Shift and Minnesota Youth Collective (plus a late 2017 welcome of LIT!). We developed, in partnership, a Campus Takeover to support more student organizations across the country to participate in National Voter Registration Day. After unspeakable tragedy in Florida, we launched a rapid response funding program to move as much support as quickly as possible to network organizations engaging in new mobilization efforts. We housed a new program—the Midwest Culture Lab—to innovate at the intersection of culture and grassroots organizing. To top it off, we moved more financial support to the field than ever before: more than \$2 million dollars.

We couldn't have accomplished so much without the hard work and dedication of network organizations and staff, our committed Board of Directors, and supporters who had our backs along the way.

So thank you. Thank you for recognizing that we must build our collective power not only during election cycles, but year-round. Thank you for believing in the power of young people to make our country and communities more iust and more awesome.

Can't wait to keep building together,

-Sarah Audelo, Executive Director Soul L. audel

THANK YOU FOR BELIEVING IN THE POWER OF YOUNG PEOPLE TO MAKE **OUR COUNTRY AND** COMMUNITIES **MORE JUST AND** MORE AWESOME.

GROWING



THE MORE THE MERRIER WHEN IT COMES TO YOUTH POWER BUILDING

This year, the Alliance team got to celebrate the addition of a new badass Alliance affiliate not once, not twice, but three times! Since December of 2017, we've welcomed the Milwaukee-based group Leaders Igniting Transformation (LIT), Minnesota Youth Collective, and Augusta-based Georgia Shift!

These crews all successfully completed a thorough 6–9 month incubation process where members of our staff and board worked alongside each organization to assess and develop management, financials, fundraising prospects, program, and to determine overall match with the Alliance network. We do all of this because the Alliance is committed to incubating and supporting organizations and infrastructure that will last. We couldn't be more stoked to have these three organizations officially in our ranks to support, learn from, and build alongside for many years to come. Join us in welcoming our new fam!







IT'S LIT

Not only does LIT have one of the best names and acronyms in existence, **Leaders Igniting Transformation** also spent their first year running a scaled civic engagement program that knocked 30,000 doors, sent 50,000 GOTV texts and talked to over 40,000 people. Young people in Wisconsin turned out 4% points higher than the national average! This summer, LIT also graduated their first leadership class from Black Hogwarts, a 6-week leadership institute for the next generation of organizers of color on the magic of community organizing. Did we already mention that 2018 was LIT's first year as an organization?

AFFILIATE

YOUTH ORGANIZING PARTNER

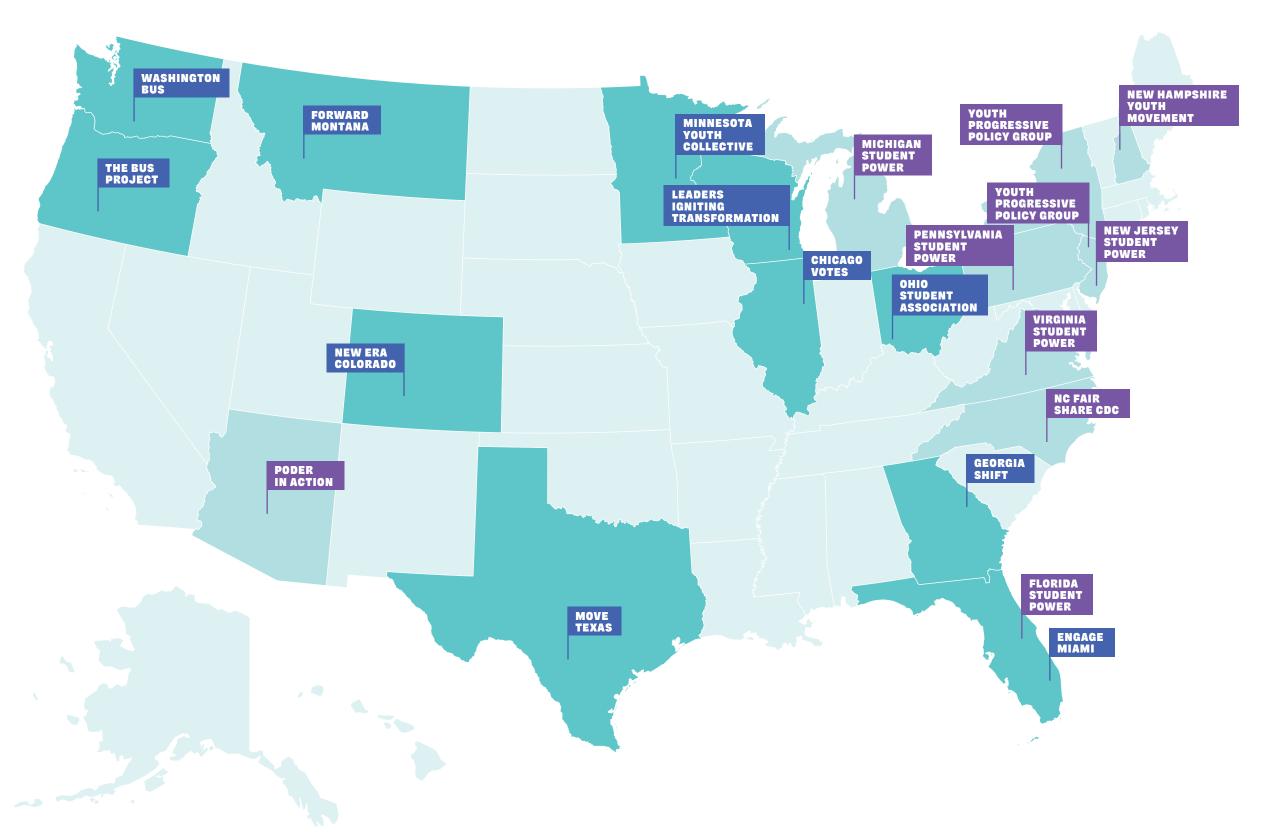
WHERE MINNESOTA NICE IS MORE THAN JUST A CATCHPHRASE

Based in the Twin Cities, Minnesota
Youth Collective is led by its fierce
founder, Emily Wellen, an Alliance
alumna herself and former national
program staffer at the then Bus
Federation! This brand new crew had a
massive first year, coordinating student walkouts for gun safety, training
young people across the state in all
things organizing, hosting March for
Our Lives Road to Change activists,
and registering voters like it's what
they were born to do.

GEORGIA (SHIFT) ON OUR MINDS

Founded in 2015, Georgia Shift has paved the way for youth organizing for communities of color in rural Georgia. In 2018, this crew ran their first scaled electoral program reaching tens of thousands of young people! Georgia Shift also spent the year graduating fellows from their Democracy on Demand leadership program and building for their Broke AF campaign that addresses access to post-secondary education for low income students of color across the state.

MEET OUR NETWORK











DON'T MESS WITH (MOVE) TEXAS

We can't talk about growth and expansion without talking about the transformative year MOVE Texas had in 2018. At then MOVE San Antonio's 5th birthday celebration, their team unveiled their new name to better reflect the reach and depth of their work across the state. With organizers on the ground in San Antonio, San Marcos, Seguin, Laredo, and Austin, MOVE Texas is building desperately needed youth organizing infrastructure in the Lone Star State. In 2018, MOVE registered just over 30,000 new voters (a 445% increase from 2017). For the second year in a row, MOVE Texas held the largest National Voter Registration Day event in the United States, registering 5,375 voter registered on NVRD or a new registered voter every 7 seconds. All this despite Texas' overly restrictive election laws that make it one of the hardest states to register voters. NBD!

5,375

NEW VOTERS REGISTERED ON NATIONAL VOTER REGISTRATION DAY

THAT'S A NEW REGISTERED VOTER

EVERY 7 SECONDS



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YOUTH ORGANIZING PARTNERS

FORMER AND CURRENT YOUTH ORGANIZING PARTNERS

Thank you for building with us!

Florida Student Power

Georgia Shift

Leaders Igniting Transformation

Michigan Student Power

MoVe Initiative

New Georgia Project

New Hampshire Youth Movement

New Jersey Student Power

New Mexico Dream Team

North Carolina Fair Share CDC

Northeast Student Power Network

Pennsylvania Student Power

Poder in Action

Providence Student Union

Virginia Student Power

Youth Progressive Policy Group -New Jersey

Youth Progressive Policy Group -New York In mid-2017, there was an explosion of young folks trying to figure out how to navigate the electoral process and engage their communities. The Alliance launched a new partnership model, youth organizing partners, to give us the flexibility needed in that moment to have the backs of more young people—like all-volunteer operations working in communities or on campuses, youth projects within intergenerational organizations, or brand new efforts that aimed to become new youth-focused organizations.

Since then, we've worked with a total of 17 youth organizing partners on their electoral and issue campaigns including technical assistance and capacity building in the form of one-on-one coaching, external trainings, and access to a robust shared resource library and webinar series. We created space for peer learning and relationship building at our network-wide conference in April (more on this later!) with the foremost experts in youth organizing in the country. We also repped their work hard, championing these organizations and young leaders to press, funders, influencers, and other key stakeholder and directly moved financial resources as we were able to raise.

We learned so much from these crews as they pushed us to further our reach and achieve scale. With over 10 partners running a Democracy Done Right and/or Broke AF campaign in 2018, we were able to expand our scope of issue work. Many partners then became resources for the rest of the network on how to run and win(!) bold issue campaigns. Youth organizing partners are helping us grow a network of local leaders and organizations learning from and building with each other. As we head into 2019 and 2020, we will continue to evaluate this partnership model to ensure it continues to enrich our movement.

GROWING OUR MAP

As we head into 2019 and with eyes on 2020, we're looking forward to more opportunities to cheers a celebratory beverage over new Alliance family members!

To truly and genuinely engage young people at scale, they need to hold real power inside the movement. This means building and sustaining their own independent young people's organizations. That's where we come in. Our jam is to support the seeding and scaling of new homegrown organizations meeting the tremendous need for progressive youth infrastructure in communities across the country. We do this through our intentional and thorough incubation process, where nascent organizations and teams of inspiring young leaders meet a national network of expert youth organizers and robust capacity building resources.

This proven process has taken our network from a group of four fairly homogenous member organizations in the West to a vibrant coalition of 11 multiracial organizations building youth political power from Miami to Seattle. And it's how we'll grow to at least 12 affiliates and 15 partners by 2020, with an intentional focus on building in the South and Southwest.

ALLIANCE AFFILIATES

New Era Colorado

Engage Miami

Chicago Votes

Minnesota Youth Collective

Forward Montana

Ohio Student Association

The Bus Project

MOVE Texas

Washington Bus

Leaders Igniting
Transformation

Georgia Shift



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BUILDING



WHAT EVEN IS THE ALLIANCE WITHOUT OUR YOUNG LEADERS?

THIS FEDERATION WAS BUILT ON INVESTING IN YOUNG LEADERS AND THEIR ORGANIZATIONS SO THAT THEY'RE ABLE TO DRIVE THIS MOVEMENT FOR THE LONG HAUL.

BUILDING SUSTAINABLE ORGANIZATIONS

A focus on strengthening affiliate capacity means that we're building a network of organizations capable of running killer program while managing personnel, boards, finances, operations, and fundraising, and centering diversity, equity, and inclusion practices and ongoing learning.

We do this because we know with every action our groups take to fight oppression and drive change, there is ton of hard work—much of which happens behind the scenes—to ensure those victories and truly change our country. This work includes organizational stability with a demographic that is incredibly mobile (both staff and base!), funding swings between on and off years, intentional support for young leaders of color in traditionally white-led spaces, and more.

Because there is a lot of support that exists outside our organization which could help affiliates address needs outside our expertise, we launched a sweet suite of professional services this year! For the first time, we offered affiliates access to a vetted list of individuals, organizations, and direct services pertaining to the health and increased capacity of their organization. We're talking coaching, management training, legal counsel, data security, digital design, communications, cultural competency and anti-oppression, and strategic planning facilitation. Each affiliate had the opportunity to access to up to \$3,500 of services on us!



HEALTHY TRANSITION

In youth organizing, one of the most consistent things we see is transition. Instead of fearing and fretting transition, we work to create a proactive and supportive structure that embraces transition. Our network EDs generally serve for 3 years, which means we help transition in about 2–3 new EDs every year. We also support EDs as they hire operations, program, and other staff members and/or scale their organizations.

BUILDING PEOPLE-POWERED ORGANIZATIONS

The annual Monthly Member Competition is an old Alliance favorite. This weeklong event pits our affiliates against each other in healthy competition in an effort to seriously expand their monthly donor base. It's a way to align our fundraising practice with our theory of change because year-round community-centered fundraising, of and by the people we serve, is what base-building and remaining accountable to our local communities is all about. **Eight Alliance affiliates** competed in 2018. cumulatively raising over \$70,000 in new annual dollars and securing \$15,000 in prizes from the Alliance!

ALLIANCE AFFILIATES

\$70K

15K

FROM THE ALLIANCE



GRADUATING LEADERS COAST-TO-COAST

Leadership development programs, internships, and fellowships take many forms across the network. Leaders Igniting Transformation trained the next generation of changemakers of color at their Black Hogwarts, the Bus Project graduated their 13th PolitiCorps class this year, and a dozen Chicagoans completed the 13-week DemocracyCorps at Chicago Votes (we could go on and on). When all was said and done, this network trained and graduated 312 young leaders across the country this year!

INVESTING IN YOUNG LEADERS

Social movements throughout history have depended on the leadership of young people. At the Alliance, we invest heavily into providing young leaders with the training, resources, and support they need to thrive. We also work hard to elevate these young leaders into positions of influence inside our organizations and movements. In our time as a network, we've developed a pretty impressive set of alumni that are championing our generation's values as elected officials (at almost every level of government!), public servants, nonprofit leaders, campaign managers, consultants, and more.

2018 YOUNG PEOPLE'S ELECTORAL ENGAGEMENT CONFERENCE In April, we gathered 100 young organizers from 24 different youth-power building organizations, across 20 states, repping 32 cities in one place (Vegas!) for the largest network conference in our history! These crews hustle year-round to win innovative policy that

works for all of us, push bold issue campaigns, educate and turn out thousands of young voters, and train the nation's top leaders. The Alliance conference is different because we know that to support all this powerful programming, we must also focus on the less-sexy behind-the-scenes work that makes all this possible: financial management, operations, compliance, board management, and more. Over the course of three epic days we covered how to run stellar program including organizing electoral campaigns around the issues, effective communications, and remote team management alongside all the behind-the-scenes work necessary to also build top-notch organizations capable of driving the

For 2019, we're planning a conference that's bigger, bolder, and more than ready to set the narrative for youth leadership in our movements in 2020 and beyond.

WINNING

TURN UP, TURN OUT

It's the moment you've all been waiting for—the wins! But we just can't talk about winning without first covering how we got there.

We won by investing in young people (early!), having their backs and trusting them to lead the way, and supporting the hard work of building equitable and sustainable organizations that actually reflect the world we're trying to create.

We wittily coined our network-wide civic engagement program this year Turn Up, Turn Out. And we think it's safe to say that young people turned up and turned the *&%/ out in 2018! Y'all—this year young people led record breaking change across the country. In fact, according to exit poll analysis released by CIRCLE, there was a ten point increase in national youth turnout from 2014 to 2018. 31% of young people voted this election! And the organizations in our network – dedicated to building young, local, grassroots power – were the fire behind so much of that change. SO MANY doors were knocked, parties at the polls held, calls made, texts sent, conversations had, parades to the polls led, golf carts driven, and so much more. We could not be prouder of the infrastructure this network has built and the power that was flexed in November.

As we near 2020, we'll work to support and scale network organizations as well as directly train young people across the country to have the skills they need to make their voices heard throughout 2019 and into the biggest election of our lives.

IF YOU'RE INTO NUMBERS*



135,120
FIELD VOTER REGISTRATION



76,803
PLEDGE-TO-VOTE CARDS



205,404

ISSUE CAMPAIGN CARDS OR PETITION SIGNATURES

GOTV OR GO HOME*





PHONE CALLS



^{*}These incredible numbers reflect the work of our entire affiliate network and three elevated youth organizing partners where we did deeper work in 2018 (Poder in Action in Arizona, Michigan Student Power, and Pennsylvania Student Power).

IF STORIES ARE MORE YOUR THING



MONTANA PROUD

Forward Montana worked tirelessly to engage young people up and down the ballot. Exit poll data shows that young people supported Senator Jon Tester by a 40-point margin in narrow race for re-election. But that's not all, Forward Montana helped get the 6-Mill Levy over the finish line to keep public investment in higher education.



WHO RUN COLORADO? NEW ERA

Remember those badass network alumni we talked about earlier? Well since November, New Era Colorado now has alumni serving in the Colorado State House, Colorado State Senate, as Boulder County Clerk, and in Congress! They also have alumni serving in high levels of the new administration. We should also mention that in 2010, just four years after New Era was founded, 18–24 year old turnout in Colorado was 24%. In 2018, it was 45%.



REBUILDING INFRASTRUCTURE IN WISCONSIN

Statewide in Wisconsin, 35% of young people turned out and booted Scott Walker. In LIT's backyard, the Milwaukee City Council will be majority people of color for the first time ever. All of LIT's hard work—including the 30,000 doors they knocked—helped make these victories possible.

GET THAT POWER: GROWING, BUILDING, WINNING.

ALLIANCE FOR YOUTH ORGANIZING // ALLIANCE FOR YOUTH ACTION 25

ONE MILLION VOTER GUIDES

In 2018, the Alliance network printed and distributed 1,075,000 (to be exact) c4 voter guides in communities across the country! Through our partnership with NextGen American and Planned Parenthood Voters, we collectively distributed over 2,000,000 guides!

What's the American Voter Guide, you ask? A non-partisan, game-changing tool for organizers to have face-to-face conversations with young and first-time voters about what's on their ballot. What's makes these localized guides effective is that they show a clear difference between the candidates. Our guides ask yes/no questions of candidates on the issues that are most important to our generation so young people are empowered to make an educated decision about what matters most to them at the polls.











NATIONAL VOTER REGISTRATION DAY: CAMPUS TAKEOVER

Back in the day (2012 to be exact), the Alliance (then Bus Federation) co-created a national holiday dedicated to civic engagement: National Voter Registration Day (NVRD). What started as an idea amongst a few young people over coffee has turned into a massive celebration of democracy that reaches millions every year. After handing off management of the holiday in 2017, we decided to find a new way to leverage the power of our network to engage and celebrate. Enter: National Voter Registration Day Campus Takeover.

Working in partnership with Young Invincibles, we created and shared a comprehensive toolkit and other resources for students running voter registration events on campus. The Takeover also included a mini-grant opportunity from the Alliance for those engaging on campuses. In total, we moved a total of \$25,000 to 65 organizations for this field work. Over 500 college campuses from Hawaii to Maine participated in the Campus Takeover!

THE MIDWEST IS FOR THE CULTURE

We believe that politics is where some of the people are some of the time, but culture is where all the people are all of the time. This year the Alliance housed a brand new program, the Midwest Culture Lab, to reflect this reality. Anchored by affiliates and partners at Chicago Votes, Ohio Student Association, and Michigan's We The People, the Lab focused on increasing civic engagement of young people in the Midwest by integrating cultural and storydriven content with grassroots, youth organizing.

In the spring, we partnered with experts in marketing, advertising, and culture to create a story platform by young people of color in the Midwest in order to tell a more authentic and holistic story about their lives. Come summertime, we had secured funds to hire cultural organizers and release a call to emerging creatives across the region to tell the unsung stories of their communities centered around joy, resistance, and transformation! The Lab worked with over 50 creatives to create their best content using the Lab's tested and proven story platform: "Co-created by us, real, and with joy!: The world we need."



SOLUTIONS PROBLEMS





3K

EXTRA VOTES CAST



DEMOCRACY DONE RIGHT

Every citizen should be automatically registered to vote, get to cast their ballot in a secure, accessible way that fits their needs, and never ever have their right to vote taken away for any reason. The Alliance's Democracy Done Right campaign (one of two national issues campaigns!) is about fixing all that. We support state and local wins on innovative voting rights measures and turn them into national momentum for reform that reflects the real needs of voters in communities across the country.

This year did not come without threats and attacks to our democracy. Facing barriers to voting accessibility for young people on college campuses in their communities, MOVE Texas and Engage Miami organized alongside their state and local partners to successfully secure additional early vote and Election Day polling locations on Miami Dade college campuses and Texas State University, respectively. In Texas, the two additional days of early vote on campus at Texas State resulted in 3,000 votes cast!

COOK COUNTY JAIL VOTES

In Chicago, Chicago Votes, championed an innovative and historic effort to make democracy more accessible to those most impacted by the criminal justice system. Chicago Votes has spent the last year running part of their voter engagement program at Cook County jails where they registered over 3,000 voters and ran an absentee ballot chase program in the jails. They organized to have the nation's first jail-based polling place in the Cook County jail in the primary and are advocating to take it statewide. Several other affiliates are now trying to figure out what this could look like in their communities (that's the magic of a network!).

BROKE AF

Our second national issue campaign confronts the massive economic challenges facing our generation. This year we powered more youth-led organizations than ever in building local bases for bold economic justice reforms, and already powered some significant victories.

MOVE Texas was part of a local coalition that successfully passed paid sick leave as a city ordinance in San Antonio. This policy will impact over 350,000 people and makes San Antonio the second city in the South to pass paid sick leave. Forward Montana was relentless in fighting for affordable public education in the state and won on the ballot in November. Pennsylvania Student Power Network made sure candidates were championing the progressive economic values our generation holds, pushing them to endorse their platform on college for all.



INSPIRING RESPONSE TO YET ANOTHER NATIONAL TRAGEDY

We entered this year knowing a historic election was approaching and that young people would be crucial to defining the fate of our local communities and our nation. But we could not anticipate the inspiring response to tragedy by the Marjory Stoneman Douglas High School students and the unprecedented amount of interest it would spur among funders and media in youth civic engagement.

Although most of our groups have not historically focused on gun violence, the young people in our communities led us there in the wake of the school shooting in Parkland, Florida. We were lucky to receive \$90,000 in rapid response dollars to support 17 organizations in the field organizing for immediate walkouts, marches, and trainings.

Minnesota Youth Collective, one of the newest Alliance affiliates, supported middle and high school walkouts across the state in April, registering almost 150 high school students to vote. In Oregon, the Bus Project organized a bus trip with 30+ high school students to the state capital to advocate for responsible gun laws. Since then, they've welcomed two current high school students onto their board of directors to guide their high school strategy. In Wisconsin, Leaders Igniting Transformation (LIT) joined the March for Our Lives leaders on their Road to Change stop in Milwaukee. One of the LIT's high school organizers jumped on the bus tour alongside Parkland students.

We were also lucky to support the ongoing criminal justice reform work of crews that are in communities too familiar with gun violence who were looking at the moment through an intersectional lens of engagement with their existing issue campaigns. For example, in Wisconsin, this means addressing policing, safe schools, and ending the school-to-prison pipeline.





FINANCIAL REPORT



2018

MO MONEY, MO ORGANIZING

To support allIII of this incredible work at our local organizations, the Alliance moved the most money EVER to the field—more than \$2 million dollars (total encompassing both c3/c4 funds)! Our team hustled to make sure that our folks had what they needed to do amazing and transformative work this year, and thanks to the Alliance's generous supporters and partners, we were able to make it happen.

These funds supported 23 organizations—including 11 affiliates and 12 youth organizing partners—and went toward fueling issue engagement on voting rights & economic justice, electoral engagement (all things voter registration, GOTV, and voter education), rapid response activities post-Parkland, and more. These funds also allowed organizations to pay for professional photographers and videographers in the field to better capture what this work looks like; provide bonuses to staff members, organizers, and fellows; and supported our crews in ending the year with a healthy cash balance and building financial reserves.

*Combined c3 + c4 dollars moved to the field by the Alliance for Youth Organizing and Alliance for Youth Action in 2016 and 2018.



ALLIANCE FOR YOUTH ORGANIZING

INCOME



EXP	END	ITU	RES
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SOURCE	ALLIANCE ACTUALS	CULTURE LAB ACTUALS
Personnel	\$566,911	\$11,425
Professional Services	\$175,721	\$347,338
Office & Shared Expenses	\$77,038	\$2,307
Travel & Events	\$220,879	\$37,845
Materials	\$313,461	\$38,012
Grants & Affiliate Contracts*	\$1,045,970	\$58,500
COMBINED TOTAL	\$2,8	95,407

MIDWEST

ALLIANCE FOR ALLIANCE FOR YOUTH ORGANIZING YOUTH ACTION

ASSETS

Cash in Checking Accounts	\$1,894,691.28
Accounts Receivable	\$24,585.48
Loans Receivable	\$0.00
Grants Receivable	\$550,000.00
Other Current Assets	\$33,950.61

TOTAL ASSETS \$2,503,227.37

LIABILITIES

Accounts Payable	\$264,233.54
Credit Card Payable	\$4,723.67
Accrued Payroll Liabilities	\$3,786.97
Deferred Revenue	\$0.00
Accrued Paid Time Off	\$8,599.64

\$281,343.82 **TOTAL LIABILITIES**

NET ASSETS

TOTAL NET ASSETS

Unrestricted Net Assets	\$569,494.73
Board Designed Reserve Fund	\$431,204.17
Restricted to Fiscally Sponsored Org.	\$450,068.23
Other Temporarily Restricted Funds	\$0.00

\$2,221,883.55

ASSETS

TOTAL ASSETS	\$367,987.78
Receivables & Other Assets	\$4,004.71
Cash in Checking Accounts	\$363,983.07

LIABILITIES

TOTAL LIABILITIES	\$21,189.19
Deferred Revenue	\$0.00
Payables	\$21,189.19

NET ASSETS

TOTAL NET ASSETS	\$346,798.59
Other Temporarily Restricted Funds	\$0.00
Board Designed Reserve Fund	\$15,020.00
Unrestricted Net Assets	\$170,942.96

ALLIANCE FOR YOUTH ACTION FINANCIAL REPORT (UNAUDITED)

INCOME

SOURCE	ACTUAL
Foundations & Grants	\$876,000
Individuals	\$319,246
PACs	\$202,000
Other	\$15,000
TOTAL INCOME	\$1,412,246

EXPENDITURES

SOURCE	ACTUALS
Personnel	\$111,118
Professional Services	\$131,359
Office & Shared Expenses	\$23,007
Travel & Events	\$65,310
Materials	\$32,372
Grants & Affiliate Contracts*	\$958,450
TOTAL EXPENSES	\$1,321,615

*Unexpected additional funding received this year was primarily allocated to support the field work of the local organizations in our network and is captured in the grants & affiliate contracts line item.

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ALL OF THE THANKS!

This momentous year would not have been possible if not for the generous foundations, business, and individuals who partnered with us and resourced our work this year. Thank you!

ALLIANCE FOR YOUTH ORGANIZING

Elizabeth Manne

2032 Trust Elizabeth Rubenstein **Open Society Foundations** Airlift Elizabeth Williams Orange County **Community Fund Emergent Fund** Al Acker Lyons **Ottinger Foundation** Albert C. Zesiger & **Evan Smith** A. Carey Zesiger Patagonia Facebook Alki Fund Pop Culture Collaborative Fink Family Foundation Ann Mull Proteus Fund Ford Foundation **Anonymous Advisor** Rappaport Family Francis Greenburger Foundation **Anonymous Donor** George Scott Weikart RG Hoffman Fund **Arkay Foundation Goldhirsh Foundation** Rockefeller Family Fund **Battery Foundation Hull Family Foundation** San Francisco Foundation Bay & Paul Foundation Institute of International State Infrastructure Fund Brian Kissel & Education Elizabeth Bradley Stephanie Evans Jacob and Valeria **Brico Fund** Langeloth Foundation Susan Stansbury Bridge Fund of Jean Wolman Teresa McGlashan **Tides Foundation** Jesse Fink **Thomas Giglio** Catherine Lerza Kelly Baden Wallace Global Fund **Compton Foundation** Wallace H. Coulter Mary Austin **Connecticut Street** Foundation Michelle Wilcox Foundation Wellspring Mirbach Family Cynthia Kang Philanthropic Fund Philanthropic Fund Dario Gonzalez William and Flora Hewlett **New Venture Fund** Foundation

Olivia Sears

ALLIANCE FOR YOUTH ACTION Al Di La Trattoria Melissa Axelrod Allison Hopelain Amy Remsen **Emily Anderson** Michael Hart **Andrew Bloom** Molly Munger & Emily Wu Stephen R. English **Andrew Ghetia Eric Fenster** Monica and Philip Frank Morrison Andrew Johnstone Rosenthal **Anonymous Advisor** Frederic Osgood MoveOn.org Civic Action **Anonymous Donor** Henry van Ameringen Nathaniel Parks Asher Tilchin Holly Fetter Nicole Kingsley Ben Wessel James C. Hormel Nostrana Admin Benjamin Griesinger James Klock **Onward Together** Jeffrey Krupman Betty Schram Pauline Carbonel **Brian Sadigursky** Jerry Watson Phyllis Borin Britt And Mary Alice Davis Jessica Abbey Rayneil De Guzman Jim Dixon Bryan Ewsichek **Robert Wait** Bryan Steelman John Tucker **Ruth Lizotte** Carolyn Woodward Jonathan Darsky Sandy Eisen Joseph Stivers Cathy Lindy Sarah Minnick **Charles Stein** Josiah Baker Sean Hinga Collin Doran Judith Bakkensen **Sharon Novak** Judith Mishler Courtney Hull **Sherry Hipsher** Dawn Le Julie Oak Sixteen Thirty Fund Denis Mukoka Julie Richardson Steve Adler Kayta Smulewitz Dona Savitsky Steven Emerson

Earl Usry Kristen Thoennes

Elizabeth Depalmer Luke Harville

Elizabeth Truesdell Make Westing

Elvin Bruno Mariah Castle

runo Mariah Castle Zach Mihalko

Tauna Sparks

Timothy Rice

Tides Advocacy Fund

Emiliano Coppa Mary Olson

2 GET THAT POWER: GROWING, BUILDING, WINNING. 4LLIANCE FOR YOUTH ORGANIZING // ALLIANCE FOR YOUTH ACTION 4

OUR TEAM

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