

2016 Annual Report

Because our very democracy depends on young people having power when votes get cast & decisions get made.

ANYBODY LOOKING AT HISTORY CAN SEE – progress is driven by young people. From civil rights to women's liberation, from the labor movement to just about every popular uprising from the American Revolution to the Arab Spring – young people are the spark, the tinder, and the fuel for fundamental change. No matter which party holds elected office, young people will drive change in this country. In the streets, at the ballot, and ideally both.

We are organizing our generation, because this nation must move forward, and our democracy must survive and thrive. This is why we vote. This is why we build. This is why we fight.





A Word from Our Fall Guy (aka Executive Director)

Why? For our own futures. For our family and friends. Because we owe it to all the folks who came before us. Because in the words of Edward Abbey, "Sentiment without action is the ruin of the soul."

When I first started organizing as a teenager in 2002, I began dreaming of a world where young people have a real seat at the table. A world where young people can declare #ByeAnita and bring Chicago a new prosecutor. A world where our generation turning out in force brings down housing costs and expands transit systems. A world where young people in Oregon convince their state's power players to try out their crazy automatic voter registration idea and give the power of the vote to 97,184 as soon as the system launches. Even in troubling times, I'm watching that world emerae.

This is my last year at the Bus Federation. It's bittersweet to leave in the midst of so much change. 2016 was full of inspiring stories and heartbreaking ones, triumphant victories and lots and lots of tears. At this time, we have to keep pushing ahead; our network is moving through an incredible set of changes big and small to address the needs of our nation and our generation. Thanks for being with us on each step of this journey.

Onward,

Matt Singer, Bus Federation Executive Director & Fall Guy

Young people accomplished so much in 2016.

Young people have so much more to do.

Young people can be trusted to get it done.







The future of American leadership, leading America to the future – right now.

IN OUR FEDERATION, young people run the show – writing the plans, setting the goals, calling the shots, doing the work, scheming up the memes. You name it, young people do it. We forge unmatched new leaders because we give them the chance to be powerful, now.

In 2016, our network welcomed an incredible crop of new leaders – wayyyyyy too many to name. But we'll give you a peak at a few choice champions.





So many leaders trained!

445 fellows & interns graduated with with a full spectrum of organizing experience, to be exact!

New Affiliates

2016 saw the Bus Federation's reach expand into the deserts of Arizona and the manatee-filled waters of Miami, Florida. Our network now unites youth organizing from piney mountains of the northwest to the beaches of the southeast – all pushing for young people power together.

Young Engaged Arizona

Started by DREAMers with an uncommon instinct for field organizing, Young Engaged Arizona played a key role in lifting youth and Latinx voices in Maricopa County in 2016. They helped put a measure to raise the minimum wage on the ballot, and educated young voters to get it over the top; registered 3,716 students at Arizona State University to vote; and trained a dazzling squad of young high school and college students who will carve out power in the Grand Canyon State.



Engage Miami Civic Fund +

If Will Smith, Gloria Estefan, and Pitbull have taught us anything, it's that Miami is the place to be if you want to stir things up. Lucky thing, an extraordinary crew of young organizers, activists, artists, and social justice lawyers came together to found Engage Miami – and they're already changing things. From winning landmark campaign finance transparency policy, to registering 4,699 young people to vote for 2016, Engage Miami's youth power has arrived in the 305.

WHY WE

When Millennials are deeply engaged, change happens. That's just what we do.

partners

volunteers

3.524

10,353

social media impressions

And drumroll please....

771,321

across the country

MILLENNIALS ARE THE LARGEST, most diverse, and most justice-loving generation in American history. Our generation created powerful, culture-shifting social movements from Occupy Wall Street, to the DREAMers, to #BlackLivesMatter. When we take to the streets AND the voting booth in big numbers, we transform what's possible.

The Bus Federation runs straight-up huge youth civic engagement drives, and tears down age-old barriers to the ballot. We grew National Voter Registration Day into a nationwide force. We registered so many young voters it'll give you whiplash. Plus, we led the charge to bring automatic voter registration to America, and helped make it a record-shattering success.



Biggest. National Voter Registration Day. Ever.

Voting is a tough task in this country when states impose difficult and overbearing voter registration laws. That's why we are here. *cue heroic soundtrack* Registering voters is one of the best tools we've got for getting over these useless barriers and, well, we are basically experts at it by now. In 2016, National Voter Registration Day was H-U-G-E. Like colossal. We grew the holiday into a massive national effort that reached millions of people. Don't believe us? Let the numbers speak for themselves:



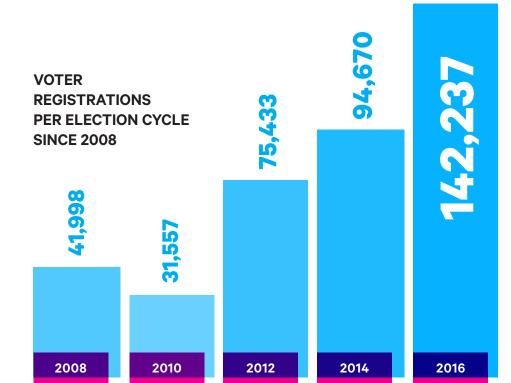
Soooo, we hit it out of the park. It was a party and the guest list included everyone – MTV, Google, Tumblr, and Univision, Stephen Colbert, Trevor Noah, Common, Katy Perry – we could go on but we don't want to brag tooooo much. Plus our partners in the field like League of Women Voters, NonProfit Vote, our affiliates, and many more absolutely blew it out of the water. We routinely set the bar for what young people can achieve in this country and our success on National Voter Registration Day is proof of that.





Federation Voter **Registrations** Won't Stop **Growing** →

Since 2010, Bus Federation affiliates have registered tens of thousands more voters than the year prior. 2016 saw our biggest growth yet - nearly 50,000 more than 2014. It's a pretty cool trend.





Making Automatic Voter Registration Happen +

In 2009 the Bus Federation's oldest organization, the Oregon Bus Project hatched a plan to break the barrier of voter registration once and for all - using state records to register every eligible citizen, automatically. After years of building coalitions across the state, pounding out the policy details, and donning cheap, secondhand suits at the state capitol, automatic voter registration became law in 2015, and took effect at the top of 2016.

Like any good scheme, this set off a chain reaction that led to automatic voter registration quickly becoming state policy in California, West Virginia, Vermont, Connecticut, and Alaska - a bipartisan policy that's truly solving problems.

And it works. Like woah. With 97,184 new automatically registered citizens casting ballots, Oregon's turnout of eligible voters grew more than any other state in the country over the last presidential election.

Our Federation + Automatic Voter Registration = Media Sensation



The New York Times E HOME Q SEARCH Automatic Voter Registration a 'Success' in Oregon





Ways to expand voter registration

Implement automatic voter registration (AVR): Since March 2015, six states have adopted legislation to automatically register citizens when they come into contact with governmental agencies, notably a Department of Motor Vehicles. Oregon, the first state to adopt this reform (**after years of advocacy** by the Oregon-based Bus Federation), has registered 225,000 people this way since the start of this year. The payoff: 43 percent of those new voters cast ballots on November 8.













Compare them to Oregon's, which make voting incredibly easy. By Ari Berman 🛩 OCTOBER 6, 2016







pics 🐦 Episodes 🛛 Data Video

Voting rights – and wrongs





BUILD

Check the record: When youth power organizations are strong, so are their communities.

THE BUS FEDERATION values local organizing over everything. It's our favorite. When young people organize locally with the support they need, they fundamentally alter the course of their community. Voters engage more. Local leadership gets more diverse. Public policy improves. Food tastes better. (Ok, we're not 100% certain about that last one.)

In 2016, some of our federation's newer affiliates came into their own, and some of our strongest groups shocked us with how much stronger they became. Here's a few examples:



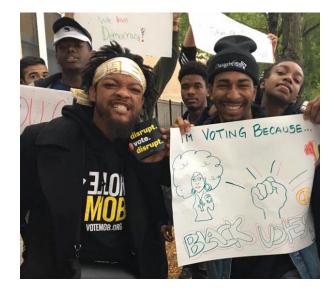
MOVE San Antonio: Growing Big, the Texas Way →

In 2013, MOVE San Antonio Foundation was an idea hatched by a few teenage college students in a coffee shop. By 2016, they have helped pass an LGBTQ non-discrimination ordinance, put body cameras on police, saved campus polling places and broke into the voter registration double digits with 11,322 young people registered this cycle. Yahoo!

Ohio Student Association: Power in the streets & on the voter rolls >

The Ohio Student Association first made their national mark with powerful responses to the police killings of unarmed Black Ohioans, John Crawford, Tamir Rice, and Tanisha Anderson. In 2016, they brought that power to the ballot. Resourced, supported, and committed, they multiplied their voter registration by 10x – from 2,008 last cycle to 27,359 in 2016. O-HI-O.





+ New Era Colorado: Blowing voter registration goals out of the water

Already one of the strongest youth organizations in the country, New Era Colorado shifted into overdrive for the 2016 elections – DOUBLING their voter registrations from over 26,000 new voters in 2014 to over 55,000 in 2016. That's straight-up bonkers.



Chicago Votes: Transforming Democracy in Illinois +

At the dawn of Chicago Votes, old fashioned voting laws and a corrupt political culture brought voter turnout so low it would win most Limbo contests. Enter Chicago Votes, whose successful campaigns for online voter registration and Election Day voter registration plus a ton of voter registration and mobilization, have helped Illinois make the second biggest turnout improvement in the nation from 2012 to 2016.

WHY WE FIGELIT

With our futures on the line, we line up wins to empower our futures.

WITH AMERICAN POLITICS IN TURMOIL, one thing remains undeniable – organized youth power means wins for justice – and those wins mean more youth power. It's a flipping fantastic flywheel that offers hope for progress, and a model for reshaping policy possibilities across the country.

Raising the Wage +

With our generation's economic mobility stuck in the muck, our affiliates poured their strength into building a path out. In Colorado, Arizona, and Oregon we engaged, educated, and turned out young people to support historic increases in the minimum wage – putting more money in the pockets of literally millions of low-income workers.







LGBTQ FTW +

We shouldn't still need to fight for LGBTQ rights, but dammit we do. With right-to-discriminate laws popping up around the country, we fought back and beat the bigots. In Washington, our organizing helped block a major anti-trans measure from the ballot. In Montana, we pushed for and won nondiscrimination job protections for LGBTQ state workers. The fight is not over, but our folks are pushing progress forward even in tough times.

+ Affording our Homes

With over 2/3 of Millennials spending more money on housing than we can afford, cheaper rent and transportation is basically do or die for us. We threw down on ballot measures to build a ton of housing that you can afford without being Mr. Monopoly. In Oregon and Washington, we helped pass huge new housing packages, while adding in a massive public transportation package in the greater Seattle to boot.

THRIVE

None of this is possible without your ginormous generosity.

YOUNG PEOPLE DRIVE THIS MOVEMENT with our sweat, swagger, and seriously worn out shoe soles. But we basically can't do any of it without the open minds, hearts, and wallets of foundations, businesses, and individuals across the country.

You're so darn amazing we can hardly stand it. Thank you for all your support. We can't wait to build more with you in 2017 and beyond.



Great Gratitude for Glorious Giving

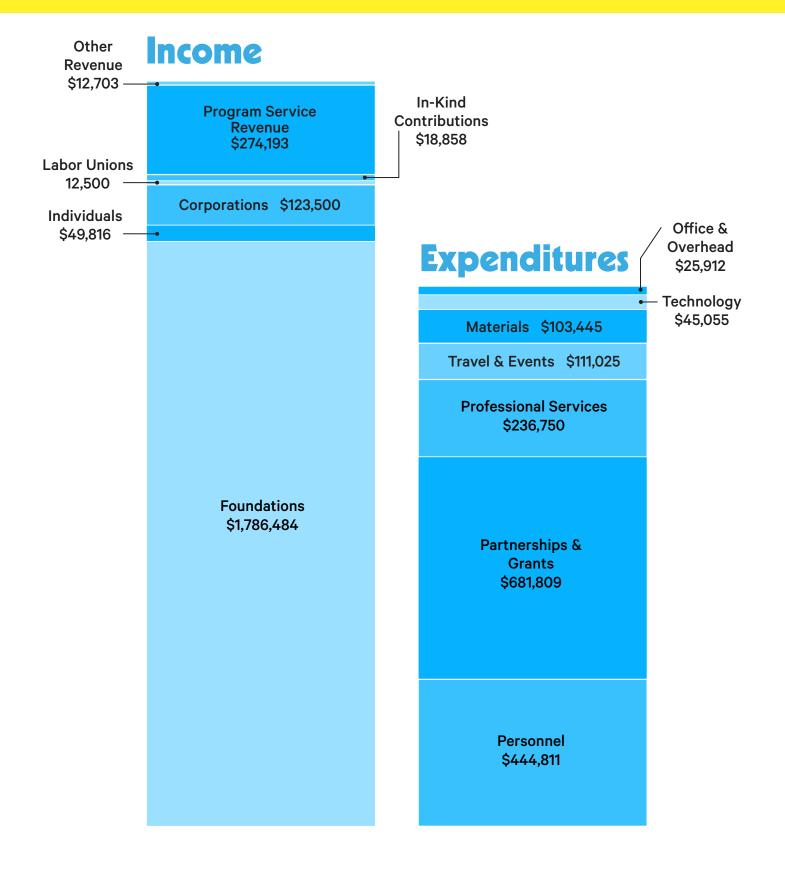
The deepest thanks to the generous foundations, businesses, and individuals who fueled our work this year.

Alki Fund Amalgamated Bank Anonymous AOL Arkay Foundation **Betsy Krieger** BlueLabs **Brendan Lind** Carnegie Corporation of N **Coulter Foundation** Craig Newmark Philanthro Davi Phair David Morris **Debbie Spalding Democracy Fund Voice Educational Foundation of** Etsy **EveryAction** Gerard Gleason Google Harriet Barlow **Hull Family Foundation** International Union of Pair and Allied Trades Jonathan Grossberg Judy Brooke Julia Fariss Lake Research Partners Lisa & Douglas Goldman Fund Mary Stern

	Matt Singer McDonald Jacobs Mollie Ruskin NextGen Climate America Open Society Foundations Orange County Community Fund
	Patagonia
New York	Print For Progress
	Richard & Lynn Voelbel
opic Fund	Ronald Kirkpatrick
	Samir Luther
	Sarah Stadler
	Saul Ettlin
	State Infrastructure Fund
f America	Steven Cole-Schwartz
	Strother Strategies
	Tides Donor Advised Fund
	Trey Pruitt
	Twitter
	Vadon Foundation
	Video Game Voters Network
nters	Wanderlust
	Wallace Global Fund
	WhyNot Initiative

SUPERFINE FINANCIALS

The financial information here has not yet been audited.



Assets

Loans Receivable Grants Receivable	\$0 \$39,790
Prepaid Expenses	\$1,612
TOTAL ASSETS	\$889,152

Liabilities			
Accounts Payable	\$37,626		
Credit Card Payable	\$7,769		
Accrued Payroll Liabilities	\$9		
Deferred Revenue	\$0		
Accrued Paid Time Off	\$6,704		
TOTAL LIABILITIES	\$52,108		

Net Assets

Unrestricted Funds	
Avaliable for General Use	\$323,533
Board Designed Reserve Fund	\$229,930
Restricted to Fiscally Sponsored Org.	\$111,597
Other Temporarily Restricted Funds	\$171,983
TOTAL NET ASSETS	\$837,044



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Many of the staff of the Federation and our Affiliates at a recent gathering in Portland, $\ensuremath{\mathsf{OR}}$



Our Majestic Mission

The Bus Federation supports and scales the work of local organizations, building a movement of young people, by young people, and for all people.

Our Vivacious Vision

The Bus Federation envisions a new era of locallyled democracy with inclusive processes and equitable outcomes, where lots of young people engage in democracy as voters, organizers, and leaders, making the world more just, more sustainable, and more awesome.

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